# The Role of Correctional Social Worker on Implementation Diversion Process for Children Facing Legal Issues

Muhammad Ali Equatora, Eneng Imas Yusmiati, Herry Fernandes Butar Butar and Ambo Upe

Abstract--- This research explored of correctional social worker role in the implementation of the children in conflict with the law. As we understand the task and function of the Community advisers at the correctional hall (BAPAS) includes being able to develop community research, become a person who assists the client both adults and also children, become a mentor and become a supervising of his clients. In this study, the approach used is a qualitative method, with a descriptive approach where the research results will give an accurate picture of the role of the correctional social worker in the implementation of diversion toward children who faced legal issues the Indonesian correctional hall in the year 2019 has successfully implemented diversion program by performing the motivation Interview approach. The results of the research provided an overview of the role of community advisers, where the method of motivational interview techniques conducted by community advisers has made progress on the success of the child diversion. Providing four principles includes held in curating the attitude of empathy, the development of the disrepair attitudes, developing the approach of the implementation of resistance and the application of self-efficacy support can be a driver in the success of the child diversion.

Keywords--- Correctional, Social Worker, Diversion, Children.

# I. Introduction

The role of the Correctional Social Worker described in Indonesian Acts No. 11 of 2012 about the Children's criminal justice system, explained about the implementation of the criminal justice system, where restorative justice is The right approach, as well as the purpose of the child criminal justice process, is changing the disciplinary paradigm of sanctions for those who focused initially and restoration of the relationship between perpetrators, victims, and communities. This law is basis realization of the relationship client, the victim, and the community, where the violation of the law committed by the son, not only interfere with the relationship child with the victim but also interfere with the relationship family and community. (Equatora et al., 2020)

The implementation of restorative justice taken through the process of diversion, which is the transfer of legal issues concerning children from the criminal justice process to the process outside criminal justice by way of deliberation. (Pope & Jones, 2020) Those processes involving the child, parents/guardians of children, victims, and

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communities to achieve an agreement in resolving the problem. (Vaughan et al., 2001) In the provisions of the Children's criminal justice system (SPPA), the definition of the "naughty child" is no longer known and change the term into children in conflict with the law. (Setiawan & Sunusi, 2015) Article 1 Number 3 of Acts No. 11 of 2012 on the SPPA explains that the child conflicted with the law in the future referred to as the child is a child who is 12 (twelve) years old, but not yet 18 (eighteen) years of an alleged criminal offense. (Farkas & Tsukayama, 2012)

This research aims to make an idea and to give an overview of how correctional Social Worker implements diversion towards children conflicted with the law. The role of a correctional Social Worker becomes vital in addressing the case of the child conflicted with the law. (Erford, 2015) The role of correctional Social Worker in the implementation of diversions includes as a guide, mentoring, advocate, mediator, and as a counselor. (Dwi et al., 2019)

To strengthen the excavation of the following data is Correctional Research request table from police in the work Scope of Garut' Correctional Hall (BAPAS) on the year 2019 is as follows:

NO **MONTHS** NUMBERS OF REQUEST **TOTAL** MAN **WOMAN** January 19 20 19 19 February 3. March 10 10 4. April 6 6 5. 5 5 May 17 6. June 17 4 4 July 14 14 8. August September 5 5 10. 12 12 October 11. November 9 9 15 12. December 15 **TOTAL** 136

Table 1: Correctional Research Request 2019

Correctional Hall of Garut, until this day, has successfully carried out the handling of children facing legal issues by implementing the Diversion program with the ruling of Judge in the year 2019, as in the table below.

Table 2: Children Diversion Recapitulation Data with Judge Ruling in 2019

No	MONTHS	TOTAL CLIENTS		TOTAL	
		MAN	WOMAN		
1.	January	4	-	4	
2.	February	11 -		11	
3.	March	rch 6 -		6	
4.	April	3	1	3	
5.	May	1	-	1	
6.	June	13	-	13	
7.	July	1	-	1	
8.	August	8	-	8	
9.	September	-	-	-	
10.	October	6	-	6	
11.	November	4	-	4	
12.	December	6	-	6	
TOT	TOTAL				

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From the table above show, it needs another approach so that the role of correctional Social Worker can be more optimal in the implementation diversion towards children facing legal issues in the future. This research hopes can obtain another approach in Optimizing the role of correctional Social Worker in the implementation of diversion for children in conflict with the law.

# II. RESEARCH METHODS

This research used a qualitative-descriptive method where researchers want to give an overview of the role of Correctional Social Worker. (Padgett, 2017) Qualitative-descriptive research is a study that explains what topic researched to reveal what is perceived by the subject of research, holistically, and descriptively in the form of words and uniquecontext language that utilizes qualitative method. (Equatora & Rahayu, 2019)

Data collection techniques that are used by Researchers are documentation studies, in-depth interviews, and observations.(de Vries, 2020) Data collection is a systematic and standardized procedure in collecting the necessary data for research, both by conducting documentation studies, interviews, and observations.(C. B. Phillips et al., 2014) In collecting data, there will always be a correlation between data collection and documentation studies, interviews, and observations with research questions that need to be solved.(Setiawan & Sunusi, 2015) Problem research issues that have formulated should qualitative-descriptive research because of various sources of research data that can provide answers to existing problems.(Gumilang, 2016)

In this research analysis technique, the data used is the interactive model with the triangulation approach Model. (Dierker et al., 2014) The approach with this model used to examine the validity of data in order to compare data documentation with interviews conducted. (Simpson, 2013) This approach will evaluate the results of the observation, and the results of the interviews conducted researchers by doing things such:

- 1. Composing various type of questions.
- 2. Checks on the validity of data.
- 3. Utilizing methods that can-do data test.(Gatotoh et al., 2011)

# III. RESULTS AND DISCUSSION

### A. Results

The research that been done by the researchers had to collect primary data dan secondary data, which shows in the below table:

# 1. Client's Confidence

Interview results showed the confidence of children facing legal issues as follows:

Table 3: Clients Confidence

Subject	Client's Confidence	
	When confirmed as BAPAS client, SB's confidence reached a low level, so the client's feelings became inferior and	
SB	resulting afraid to meet people and showed a closed attitude.	
	The client also did not show empathy and feel guilty of criminal conduct that done, so in communicating with the	
SB	client, the client did not show remorse.	
	The client always has negative thoughts, skeptical to other persons, and did not care about the environment that the	
SB	client had live on the beginning of becoming a client.	
Correctional Social	Correctional Social Worker on the new accompaniment process felt it was hard to build an honest relationship in order	
Worker	to help the client get the Diversion Program.	

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From the above table, it candescribe that at early moment SB became a BAPAS client, the client showed a

closed attitude, did not care about the environment, always had a negative thought about other people, and in the

end, the client felt pessimistic about getting out of problems.(Gibson, 2014)

Implementing a Motivational Interview Technique

a. Empathy

In expressing empathy, the client met the correctional social workerfor the first time with a sad face, resulting in

the correctional social worker to "break the ice" with a warm conversation. (Gibson, 2014) So the correctional social

worker built an easy conversation to create a friendly atmosphere; this is the effort to show the client other people

have empathy for the client.(Ratliff & Willins, 2018) This effort made to build trust between both of them so the

client could talk about the experience and the problems they are currently having to the correctional social

worker.(Charles & Wolfer, 2018)

b. Discrepancy

Building discrepancy is an effort that the correctional social worker must do in order to help the client in

explaining what thoughts and feelings that clients have. (Vervalin et al., 2018) In doing so, the correctional social

worker began to create conversations by asking the open question and get more information from the client. For

example, the things that clients did before facing legal issues such as daily life or family relation and others.(C.

Phillips, 2016)

c. Resistance

Receiving resistance from the client is one thing that the correctional social worker will experience; this will help

the correctional social worker to teach the client how to receive other's perspectives or feedback that could give

motivation to the client and then can become better to change in the future.(Morley, 2016)The correctional social

worker will build trust so the client can face legal cases with full responsibility and accept that the history of the

client's wrongdoing becomes a learning lesson on a client's life.(Selvarajan et al., 2016)

d. Self Efficacy

Self-efficacy is an effort to convince the client to become a better person and support change in the client's

control of own emotion.(Ingram, 2013)

2. Motivational Interview Role

a. Believe in self-ability

In the process of motivation interview, the client expected to have a change in attitude by demonstratingthe

attitude that the client has grown and able to follow the change after taking part in counseling conducted by the

correctional social worker.(Lymbery, 2012)The attitude demonstrated by the client was the belief in building up the

ability to develop themselves with a visible conception of the way the client thinks and the sincerity of the client in

doing something to change the way of the client's life.(Žydžiūnaitė et al., 2010) This progress means the client had

always been skepticalof others and the lack of seriousness in making a change for him to be better.(Abraham, J.M.;

Tucker, 2010)

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b. Optimist

The client's attitude following the motivational interview process demonstrated positive direction that began to

grow on the client's self-esteem.(Snow & Warbet, 2010)The client began to demonstrate an optimistic attitude in

daily life, and every problem faced with a positive and optimistic view so the client can handle the problem.(Ruch,

2012)

c. Objective

After following the motivational interview process, the client showedthe objective attitude of each problem

faced; this change happened because the client can already judge the good and the bad of change that been

experiencing.(Konopik & Cheung, 2013) The significant change that the client now capable of stating what the

wrong client ready to accept the consequences for the mistakes.(Otaka, 2017)

d. Responsibility

Responsibility is an attitude that should for what it has done, and it is demonstrated by the client after took part

the motivational interview process where the client's attitude changes and responsible on the actions that been

committed to the victim and regraded that he wanted to clear the problem with victim and victim's families

immediately.(Graham & Shier, 2014)

e. Rational and Realistic

The client's stance was beginning to be rational and realistic, where the client had been able to accept the

consequences for sanctions that will be received if the diversion process fails.(Roberts et al., 2014)The client's way

of thinking was even better because the client can see a rational thing if the diversion process fails, and the victim

cannot forgive the client.(Joseph & Murphy, 2014)

B. Discussion

1. Client Self Confidence

The client'sconfidence at the beginning of the mentoring process conducted by correctional social worker

experienced obstacles because the client had a poor mental condition, so it took efforts to work on the trust of the

client.(Wilkins et al., 2017) The client, the understanding that the attendance of the correctional social worker was to

accompany the client in facing legal problems, and expect the diversion process can solve client

cases.(Sapezinskiene et al., 2003)

2. Implementation of Motivational Interview Technique

The process of the motivation interview technique are:

1. Build a Relation

2. In the process of motivational interview techniques, the correctional social worker expresses this sense of

empathy, such as giving warmth, sincerity, positive assumptions, reflective listening, accepting ambivalent

feelings, the passion of feelings, and directing a more realistic point of view to the client.

3. Identification and Problem Assessment

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- 4. Facilitating Counselling
- 5. Evaluation(Sciences et al., 2016)

# 3. Role of Motivational Interview

In overcoming the sense of low confidence, it needs a central role inmotivational interview techniques so that it could encourage clients to be sincere and to end up encourage themselves to make the change. (Caras & Sandu, 2014) As experienced by the client after the counseling process with motivational interview approaches, the client showed self-confidence, feltconfidentin its establishment, look at things objectively, responsible for what rationale, and realistic over what the client received. (Ma, 2011)

Table 4: Role of Motivational Interview

Client	Before		After	
SB	a.	Low Confidence	a.	High Self-confidence
	b.	Inferior	b.	Optimist view
	c.	Afraid meeting with other persons	c.	Responsible Feeling
	d.	Irresponsible feeling		
	e.	Pessimistic over things		

From the table above, it cansee that motivational interviews create changes to clients to become better people and help the client to overcome problems.

### IV. CONCLUSION

Based on the explanation above, researchers had been collecting many things that crucial in the role of Community Guideon implementing diversion process for children conflicted with the law as follows:

- 1. Motivational Interview Approach could increase the client's trust.
- 2. Motivational Interview Technique developed by Correctional Social Worker for the client on the implementation of the diversion process is empathy, discrepancy, resistance, and self-efficacy.
- 3. The role of motivational interview by correctional Social Worker is to developed some traits inside the client, such as self ability, optimistic view, objectively, responsible person, rational and realistic.

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